



Disloyalty in Today's Public Service?

Tuesday, November 3, 2009 8:30 a.m. to 10:30 a.m.

Alumni Hall, Victoria College, University of Toronto, 91 Charles St. West, Room VIC112

A light breakfast will be provided

Guest Speakers:

Gilles Paquet Professor Emeritus, Telfer School of Management and Senior Research Fellow at the Centre on Governance, University of Ottawa

Ralph Heintzman Adjunct Research Professor, Public and International Affairs, University of Ottawa

The concept of "loyalty" has helped to define what we mean by a professional public service. But the evolution of public, political and public service cultures raises questions about whether "loyalty" is still a reality, or still valid as a foundation of public service. These are dilemmas most public servants now regularly encounter in their daily professional lives. And they need answers.

Ralph Heintzman and **Gilles Paquet** have different empirical and normative views on these important questions. Paquet thinks "disloyalty" is now a serious problem in the senior public service. Heintzman disagrees. Paquet suggests that there are black swans – highly improbable events that in fact are likely to occur. Heintzman doubts there are. Heintzman thinks loyalty, properly understood, is always a public service virtue. Paquet disagrees.

In this session, Heintzman and Paquet will define what they mean by loyalty and disloyalty, the conditions under which it may be warranted, and conditions under which it is indefensible. What do you think? Come and participate in this important debate, and have your own say.

■ **Ralph Heintzman** is Adjunct Research Professor, Public and International Affairs at the University of Ottawa. While a senior administrator in the federal public service, he was responsible for the development of the Public Servants Disclosure Protection Act, a Values and Ethics Code for the Public Service and a Management Accountability Framework. In 2006, Dr. Heintzman was awarded IPAC's Vanier Medal.

■ **Gilles Paquet** is a well known provocateur, author and commentator on issues in public management. Professor Emeritus at the School of Management and Senior Research Fellow at the Centre on Governance of the University of Ottawa and author or editor of numerous books and articles on economics, public management and governance, he has been active as a journalist on the radio and television network of Radio-Canada since the 1970s.

Professor Paquet is the Editor in Chief of www.optimumonline.ca, a journal of public sector management and governance. He was made a Member of the Royal Society of Arts in 1989, and a member of the Order of Canada in 1992.

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