



# Preparing for the Demographic Revolution:

## How is Today's Public Service Preparing for Tomorrow's Workforce?

Tuesday, May 27, 2008 8:30 a.m. to 10:00 a.m. (registration at 8:00 a.m.)

Oakham House - Thomas Lounge, 55 Gould St., Toronto (Yonge/Dundas Subway Station)

*A light breakfast will be provided*

### Guest Speakers:

- Dara Barry** Director of Organization and Employee Services, Regional Municipality of Durham
- Kim Bellissimo** Director of Executive Programs and Services, Centre for Leadership and Learning
- Yvonne Latta** Human Resources Consultant
- John Shields** Professor of Politics and School of Public Administration, Ryerson University (moderator)

What will the public service workforce look like in the future? All sectors are facing demographic shifts in the labour market, including an aging workforce, increasing intergenerational and cultural diversity, and changing skill surpluses and shortages. Many public sector organizations are reworking their workforce strategies to address succession planning, talent management, and employment equity.

- How successful have existing public sector practices been?
- How will the public sector retain high performers and develop future leaders?
- What must the public sector do to remain competitive in the future?

Join us for a discussion with a group of professionals who are working to address these challenges.

- **Dara Barry** is a Director of Organization and Employee Services for The Regional Municipality of Durham where she has worked

on strengthening the implementation and integration of staff development, performance, business planning and career management.

- **Kim Bellissimo** is a Director of the Executive Programs and Services Branch at the Ministry of Government Services (Ontario Public Service) where she develops, implements and provides advice on various senior HR management policies and procedures.

- **Yvonne Latta** is a Human Resources Consultant who had a 31-year career with the federal public service. She has been recognized for her expertise in succession planning.

- **John Shields** is a Professor of Politics and School of Public Administration at Ryerson University where he teaches Canadian politics and government, public administration and public policy and labour-government relations. His research interests include labour market policy.

### To Register:

**Prepayment required by cheque or Visa/Amex/Mastercard**

#### Mail registrations to:

IPAC Toronto Regional Group  
c/o Kit Chapman  
123 Scadding Avenue, Ste 803,  
Toronto M5A 4J3

Or

Fax to: (416) 363-5612

#### For further information:

please contact:  
Kit Chapman at 416-363-6509 x1  
email: [ipac-trg@sympatico.ca](mailto:ipac-trg@sympatico.ca)

**Fax to: (416) 363-5612** No faxes after 9:30 p.m. Cover sheet is unnecessary

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| *No refunds for cancellations after May 20. Faxed registrations constitute commitment to pay the registration fee in full. |                        |  |  |         |                    |  |  |  |
| All registrations will be confirmed by email provided on this form.  |                        |  |  |         |                    |  |  |  |