



ImPACT

e-newsletter of the Manitoba Regional Group
Institute of Public Administration of Canada

March 2008

Message from the Chair

By Christina Weise

As I write this we are seeing signs of spring. These changes signal the renewal the new season brings.

IPAC Manitoba is also undergoing a similar renewal in a number of areas and I want to share some of this progress with you. The first, which will become publicly available in the coming months, is a redesign of our website to make it more current, easy to navigate and relevant to you.

The second is an updated strategic plan for IPAC Manitoba, which at its heart, is about providing to you and other public servants, the relevant programs and other services you require to enhance your professional development activities. The plan, created over the past few months, will refocus our activities and resources, build stronger partnerships and ensure a sustainable financial future for IPAC Manitoba, all with the goal of serving you better.

The third change is the establishment of a new board who will be elected during our upcoming Annual General Meeting on March 18. A few new faces will be added and a few other people will be changing portfolios. The 2008/09 Board Members will be listed in a future edition of the newsletter.

In closing, I would personally like to thank all the current Board members and our Webmaster Garry Hoffman for their time, commitment and efforts. These individuals have led the changes described above and many will continue to be a part of the implementations you will see in the coming year.

INSIDE THIS ISSUE

- 1 Message from the Chair
- 2 Annual Membership Meeting and Wine and Cheese Reception
Public Service Week 2008
- 3 Membership News
- 4 Report on New Professionals Conference
- 5 Meet more members of the Board of Directors
- 6 Willard J. Condo Student Award Nominations

CHAIR, CHRISTINA WEISE
TREASURER, GORD CLIFFORD
PAST CHAIR/NOMINATING CHAIR, LORNE PELLETIER
DIRECTOR/CHAIR COMMUNICATIONS, IRENE KAMCHEN
DIRECTOR/CHAIR NEW PROFESSIONALS, NICK KULYK
DIRECTOR/CHAIR PROGRAMS, MATTHEW WIEBE
DIRECTOR/SAMPA REPRESENTATIVE, ROBERT STANGL
DIRECTOR, RHONDA TONE
DIRECTOR, DEBRA WOODGATE

VICE CHAIR, RAY KARASEVICH
SECRETARY, JOANNE THIBAUT
REGIONAL REPRESENTATIVE NATIONAL BOARD, LORNE PELLETIER
DIRECTOR/CHAIR SERVICE TO MEMBERS, MONICA DOMINGUEZ
DIRECTOR/CHAIR STUDENT AWARDS, JOAN GRACE
DIRECTOR/CHAIR LIEUTENANT GOVERNOR'S AWARD, SHANNON ROE
DIRECTOR/SAMPA REPRESENTATIVE, KIRSTEN RYAN
DIRECTOR, ROBERT VINEBERG

Institute of Public Administration of Canada Manitoba Regional Group

2007-2008

ANNUAL GENERAL MEETING

Wine & Cheese Reception



Join your fellow IPAC members as we review the achievements of IPAC, celebrate excellence in public administration in Manitoba and elect officers for the IPAC Manitoba Executive.

MPA students are invited to attend as guests.

Tuesday, March 18, 2008

4:30 p.m.

Dining Room (Room 50, Lower Level)
Legislative Building, Winnipeg

PROUDLY
SERVING CITIZENS



June 15 - 21, 2008

Membership News

By Monica Dominquez, IPAC Manitoba Services to Members Chair

IPAC Manitoba is pleased to announce that our membership has seen a drastic increase over the last few months. With just over 300 members strong Manitoba currently has the third largest regional group in Canada!

Thank you for joining or renewing and we hope you enjoy the information products and networking opportunities that come with being a member of IPAC. From IPAC's award winning publications to IPAC's regional events - membership has something for everyone.

If you have any questions pertaining to your membership please contact me at 945-1106

The Manitoba Regional Group welcomes the following members to IPAC:

VIRGINIA	ADDIS	LORI	GIACOMUZZO
SUZANNE	ADNAMS	BRIGITTE	GIBSON
JOY	CRAMER	TAMMY	GIBSON
CAROLINE	KAUS	JOY	GOERTZEN
LORNE	PELLETIER	REGIS	GOSSELIN
ANNITTA	STENNING	DANIELLE	GOWING
RON	ANDREWS	BRUCE	GRAY
NOEL	BADIOU	SARA KATE	HALL
KAREN	BECK	TROY	HAVARD
JOELA	ILANO	SANDY	HAYGLASS
JENNIFER	DAHL-KOWALSKI	VIKKI	HENDERSON
JOY	GOERTZEN	LORNA	HENDRICKSON
JO-ANNE	REINSCH	KATHRYN	HEPBURN
CLIVE	WIGHTMAN	TIM	HIBBARD
SHERRY	ZAJAC	DEBORAH	HILDEBRAND
VIRGINIA	ADDIS	PAUL	HOLDEN
FREDA	ALBERT	TERRI	HOOPER
MICHAEL	ANTONIO	SANDRA	HRYCHUK
RICHARD	ASSELIN	GERALD	HUEBNER
LOUISE	AYOTTE-ZARETSKI	JOANNE	HUNT
ROBERT	BALACKO	MARK	JANTZ
JOYCE	BATEMAN	CARL	JOHNSON
BARRY	BENTHAM	CATHY	JOHNSON
LINDA	BLACK	LEITA	KALINOWSKY
GERRY	BOSMA	MARILYN	KAPITANY
SUSAN	BOYACHEK	DOUG	KELLY
KRISTA	BRECKMAN	THERESE	LAJEUNESSE
DAWN	BRONSON	DIANE	LECLERCQ
TIM	BROWN	MICHEL	LEGACE
CHLOE	BURGESS	BRIAN	LEMON
JANET	CARRIERE	ORYSIA	LUCHAK
TINA	CHOY-POHL	ANNA MARIA	MAGNIFICO
ANGELA	CHUBALA	VALERIE	MANN
DALE	CLARK	GISELLE	MARTEL
SCOTT	SINCLAIR	PETER	MAYBERRY

Membership News (continued)

KARL	DAHER	BARBARA	MCCANNELL
SHEENA	DE GREEF	BRENDA	MCEACHERN
RODNEY	DIELEMAN	ROBERT	MCLEARY
GRANT	DOAK	SUSAN	MCLENNAN
BARB	DRYDEN	KELLY	MCQUILLEN
VERONICA	DYCK	GORDON	MILES
BARRY	EFFLER	TANNIS	MINDELL
TRACY	ELBOURNE	HENRYK	MORDARSKI
DONNA	EVERITT	KAREN	MORROW
DEBORAH	FEHR BARKMAN	JACQUELINE	NICHOLLS
MICHELLE	FORTIER	DONNA	PASSEY
JOHN	FRAZER	DAVID	PATON
KELSEY	FREDRICKSEN	BRENDA	PETERSON
STACY	GANDZA	IZABELLA	POKORNOWSKA
SHEILA	REDSKY	CAROLL	SUKICH
JO-ANNE	REINSCH	SUSAN	TESSLER
MICHAEL	RENNIE	BARRY	TODD
NORMAN	RICARD	BRITANY	TOEWS
HERB	ROBERTSON	LOUISE	ULRICH
PAUL	ROCHON	LARRY	UNRYN
DARCY	ROLLINS	STEPHEN	VERHAEGHE
MARIO	SANTOS	ROBERT	VINEBERG
DEBBIE	SAPERGIA	PATRICIA	WATSON
ALICE	SAYANT	PAT	WILLIAMSON
MELENE	SECHMAN	MONIQUE	WORONIAK
TOM	SIDEBOTTOM	ADRIAN	WORTLEY
GEORGE	SKINNER	DONNA	PASSEY
BARB	DRYDEN	DREW	PERRY
MURIEL	FERRER	BRENDA	PETERSON
ANA	FLORES	VIVIAN	SAULOG
TANYA	GOMEZ		

New Professionals Conference – Shaping the Future, December 2007

By Nicholas Kulyk

The Manitoba New Professionals Network was proud to host a third annual event for New Professionals in the Manitoba Civil Service. This year saw expansion of the event into a two-day Conference. The event featured a keynote presentation by Judith MacBride-King, and presentations and breakout sessions with a variety of speakers both internal and external to the organization. Networking time was included, both between new professionals and with senior managers during a networking breakfast.

Conference objectives included raising awareness of the current workplace environment, identifying upcoming challenges and opportunities for how we can work effectively, and focusing on communication skills, creativity, innovation, partnership, collaboration, and team building.

New Professionals Conference (cont'd)

Conference planning included a commitment to sustainability, with green activities including the recycling of lanyards, making presentations available online versus providing paper copies, and the usage of organic coffee and tea.

In addition, there was a conscious effort to include those from rural and northern Manitoba. Strategies included subsidizing costs for participants from outside Winnipeg, meeting with NPN Rural and Northern Ambassadors during the lunch hour, and using Webinar technology (which allows people to access the event remotely over their office computer and phone line) for those who were unable to attend in person.

Feedback from the Conference was positive, and participants noted that the 2007 event was an improvement from the previous year. Ideas and suggestions were collected by the NPN Learning Events Team, and are being reviewed and considered for planning the 2008/09 Conference.

Meet more members of the IPAC Manitoba Board

By Joanne Thibault

Gord Clifford serves as Treasurer with the IPAC-Manitoba regional group. Gord joined the Federal Government in 2002 with Agriculture and Agri-Food Canada after working for 4 years in the financial services industry. Gord obtained his Certified Management Accounting (CMA) designation in August 2006 and is currently working as an Auditor at Canada Revenue Agency

Irene Kamchen leads the Communications portfolio and is serving her second term on the IPAC Manitoba Board. Irene works in the Community Planning and Development Division of Manitoba Intergovernmental Affairs and joined public service in 1999. Prior to that, she held management positions in the not-for-profit sector at provincial and national levels. In 2008/09, Irene will participate in the inaugural year of the joint Province of Manitoba/University of Manitoba Public Service Management Certificate Program.

Kirsten Ryan is one of two SAMPA (Student's Association of Masters of Public Administration) representatives on the IPAC Manitoba Board. She is a full time MPA student in the Joint University of Manitoba/University of Winnipeg Program. Kirsten worked for many years in various roles in health care at both the hospital level and the regional level. After a brief stint as program manager for a small non-profit group, she decided to return to school. While working full time for the WRHA, she completed her BA in Political Science. After acceptance in the MPA program, she decided to pursue full time studies. Kirsten has been President of SAMPA since 2006. She hopes to finish her thesis work by June of 2008.

Matt Wiebe serves as the Chair of the Programs Committee with the IPAC-Manitoba regional group. Matt joined the Government of Manitoba in May 2005, after working at the Assiniboine Park Zoo for seven years. Matt has a Bachelor of Commerce from the University of Manitoba, and is completing the last level of the CGA Program. Matt is currently working at Manitoba Conservation. Previous to this he worked at Treasury Board Secretariat and the Civil Service Commission, where he worked on the development and implementation of various Renewal Strategy initiatives, including Leadership @ All Levels and the Leadership Development Initiative. Matt is the Co-Chair of the Manitoba New Professionals Network, and is excited about participating in the continued advancement of Renewal, diversity, and a learning culture throughout the Manitoba Civil Service.

Announcing Nominations for

The Willard J. Condo Memorial Award

Sponsored by: IPAC Manitoba Regional Group

The following prize will be awarded to the best student paper dealing with any aspect of public policy, administration and management:

\$500 plus an IPAC student membership

Nominated papers are due **April 30, 2008**

Part-time and full-time students in degree, certificate or diploma programs at any Manitoba University or College may enter **if nominated** by a faculty member or instructor.

Papers may be submitted in English or French

Faculty: Select the top paper from your graduate or undergraduate courses. Attach a cover page identifying the title of the paper, the entrant's name, their address, phone number and e-mail address, contact at the institution and degree/diploma or certificate program.

Also include your name and signature as the sponsoring faculty member.

Send **three** copies to:

Dr. Joan Grace
Department of Politics
University of Winnipeg
515 Portage Avenue
Winnipeg, Manitoba R3B 2E9