

"IPAC has provided public servants from all levels of government the opportunity to meet informally, establish relationships and when the need arises to get the multi-sectoral work done more effectively. I cannot overstate the importance of this kind of networking for success in today's public service. The IPAC awards, celebrating new and innovative activities in the public sector and recognizing outstanding public servants across the country, contribute to the body of knowledge by sharing innovations across the system. As Deputy Minister in the Government of Alberta, I have not only appreciated the opportunity IPAC has given me, to give back to my life's calling as a public servant, but have found that the time I have invested to be valued and effective in meeting my goals."

**Maria David-Evans**

Deputy Minister, Alberta Children's Services  
Government of Alberta

# Fostering Innovative Leadership



## OUR RESOURCES

As IPAC acts as a catalyst for sustained excellence within the public service community there is a continuous renewal of its value proposition to its members. For over six decades this effort has built a vast set of resources for members to experience.



## OUR OPPORTUNITY

**Why join IPAC?**

As a non-profit organization committed to excellence in public service, IPAC provides a cost-effective solution to the many challenges that public service professionals are facing. IPAC attracts professionals and interested stakeholders who recognize that their roles and responsibilities are evolving. They require continuous learning, innovative thinking and access to networks to fulfil this challenge.

**Add credibility and effectiveness to your strategies and practices. Join IPAC today.**



# Fostering Innovative Leadership in Canadian public services

"I have benefited greatly by being a member of the Institute of Public Administration of Canada. Through this organization, I have access to leading edge research and learning events in public administration and have developed contacts from across the country. As public servants, we are increasingly judged on our ability to effectively deliver value. IPAC's programs provide the knowledge, insights and networks to help meet these expectations".

**Carol Layton**

Deputy Minister, Results Delivery  
Government of Ontario



The Institute of Public Administration of Canada (IPAC) is the definitive association for public service professionals, scholars, students and business people who share a passion for high performance public sector management. IPAC works through its vast networks of members, colleagues and international partners to deepen knowledge of the best practices and new ideas in public policy and administration.

## OUR APPROACH

### What does IPAC do? How does it do it?

IPAC is unique in the world. It is a private, non-profit organization that has worked since its creation in 1947 to create bridges among public officials at the federal, provincial, and municipal levels of government. With an eye to the future, IPAC is now the premier inter-generational network of public servants in Canada.

Just as important has been IPAC's commitment to fostering strong links between the scholarly and practitioner communities. More recently, IPAC has distinguished itself in establishing and maintaining peer-to-peer international relationships and learning networks.

IPAC works with individuals and organizations that generously share their ideas at regional events across Canada, national conferences, workshops as well as through books, scholarly articles, awards, case studies and magazine articles.

As an entrepreneurial team that combines full-time staff in the national headquarters and committed volunteers who work in 17 regional groups across Canada, IPAC aims to anticipate and address the needs of its members through the constant creation of new information products and learning services. Every week, IPAC members across the country organize events to discuss trends, challenge assumptions, and generate ideas. Every day, IPAC members affect governance and government accountability. Every hour, an IPAC product—a book, an article, a case study, a web item—influences the way policy is made, implemented, and taught.

## OUR MEMBERS

### Who benefits from our commitment?

For almost 60 years our members have experienced the many benefits delivered from the research, networking, recognition and other innovative activities that IPAC offers. Our members come from all orders of government, university and college teachers, students, and organizations interested in public administration. By their involvement in IPAC, they continue to expand their core competencies and gain professional satisfaction and advancement.

"As a new professional, I find the networking opportunities that IPAC offers to be invaluable. Like many of my peers, I have found mentors who have guided me throughout my career in the public service. IPAC research was an important resource for me while I was completing my MPA at the University of Victoria and IPAC networks are a great resource for me now".

#### Lesley Matthews

City of Vancouver

"I needed a place to test my ideas about public sector management and gain new insights from others. IPAC provided me with access to the brightest minds in public policy and administration. Very few organizations can bring together the same calibre of thought leaders among public sector professionals and scholars from around the world. It is one of the best investments I ever made".

#### Laura Freeman

Deputy Minister  
Office of Human Resources  
Government of New Brunswick

"I have been an active member of the Institute since I started working in public administration some 30 years ago. Through its high quality publications and conferences, IPAC has always presented me with an opportunity to step back and reflect on new ideas and directions conveyed by other public administrations and observers of the public sector. In other words, it has been a constant source of intellectual self-awareness."

#### Louis Borgeat

Associate General Secretary, Legislation  
Executive Council Ministry  
Government of Quebec

"IPAC plays a crucial role in Canada's public administration community by catalysing debate and exchange between and among practitioners, academics and students. My involvement with IPAC strengthens my research and teaching contributions by enabling me to engage with practitioners, students and other academics, to publish with the Institute, and to draw on the organization's solid base of research publications."

#### Monica Gattinger, PhD

Director, Certificates in Public Management and Governance  
University of Ottawa

### Join Thousands of Satisfied IPAC Members to:

- Enjoy practical and timely insights in the Canadian Public Administration journal and the Public Sector Management magazine
- Access leading-edge research
- Network with peers and colleagues from all spheres of government
- Influence policy directions
- Learn from insightful workshops and seminars
- Receive frequent and relevant communications on exemplary practices
- Serve on the Board of regional IPAC groups and help provide leadership to their programs
- Raise your professional profile by networking with senior colleagues
- Learn about job opportunities in the public sector
- Mentor new professionals
- Access multiple learning events and tools
- Publish and present to an expert audience
- Access high quality reports and case studies
- Enjoy the recognition for your efforts through prestigious awards

### JOINING IPAC IS EASY!

Visit our website at  
[www.ipac.ca](http://www.ipac.ca)  
and become a member.

## OUR RESULTS

### What are some of our accomplishments?

IPAC has an outstanding reputation for integrity, effectiveness and responsiveness. Accomplishments that have helped us earn this reputation include:

- Winning of national and international awards for books published in the Public Management and Governance series
- Conducting an influential biennial survey of senior officials that sets the agenda for debate and research on public sector management
- Publishing leading-edge research in public administration resulting in guidelines and standards adopted by governments
- Involving governments and over 300 volunteers in IPAC projects each year to enhance democratic governance and sustainable development in over 25 countries around the world
- Attracting more than 100,000 hits per month on the expanded IPAC web site [www.ipac.ca](http://www.ipac.ca) and its specialized sites [www.smarttape.ca](http://www.smarttape.ca) and [www.quantumgovernance.ca](http://www.quantumgovernance.ca)
- Contributing Canadian content to the United Nations Public Administration Network (UNPAN), the world's largest web site receiving over 2 million hits per month
- Hosting 57 annual conferences as well as provocative seminars such as the recent *Leadership Lessons of Secretaries of Cabinet and Red Tape to Smart Tape*
- Developing innovative international training programs which have become models for other jurisdictions
- Winning recognition in international networks including the International Institute of Administrative Sciences, the United Nations Committee of Experts in Public Administration, the Commonwealth and African Associations for Public Administration and Management and the American and Chinese Public Administration Societies
- Building an extensive network of partnerships with the private sector and other non-profit organizations
- Creating prestigious and widely emulated awards
- Replication of 61% of top quartile submissions for IPAC Award for Innovative Management at the national level and 21% at the international level
- Creating a national network of new professionals to generate new ideas and help close the inter-generational gap
- Developing a widely accepted Statement of Principles Regarding the Conduct of Public Servants