

“ Excellence in public service  
Excellence dans les services publics ”



# IPAC E-newsletter December 2008 - January 2009

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## 1. Upcoming IPAC Conferences: Mark your calendar!

### a. 61st Annual Conference

August 23 - 26, 2009

Fredericton, N.B.

Theme: **Turnarounds: Transformations in Government and Society**

This year, the conference theme is Turnarounds: Transformations in Government and Society, so don't miss out! You will learn how the objects of turnarounds can be identified; what conditions must exist for successful turnarounds; what type of leadership is required to achieve a turnaround; and what we can learn from salient examples of successful and unsuccessful turnarounds. Come be a part of the transformation of public service!

There will be well known speakers from a variety of jurisdictions, policy fields and sectors of society. An exciting social program will allow conference participants to kick up their heels and enjoy Maritime hospitality at its finest.

For details, [click the conference website](#).

#### **b. 2009 IPAC New Professionals Conference**

October 26 - 28, 2009

Marriott Harbourfront Hotel

Halifax, Nova Scotia

#### **Theme: Winds of Change: New Style and Energy Building on the Strengths of Today**

The conference will explore how the expectations of new generations entering the public sector will lead its organizations to adopt new ways of working, communicating, and delivering programs and services. The conference will explore four areas of interest to new professionals in the public sector:

- Creativity and Innovation in the Public Sector
- Public Engagement
- The Use and Role of Technology in the Public Sector
- Sustainability and The Greening of the Public Sector

For details, [click the conference website](#).

### **2. Memories of the 2008 Conference**

Do you want to relive the good times at the 2008 IPAC Annual Conference in Quebec City or do you want to see what you missed, then [click here](#) to see 5 videos of the conference.

### **3. Call for Action: - Nominations**

It is that time of year once again, the time to call for nominations for:

#### **a. IPAC's Prestigious Vanier Medal**

The Vanier medal is awarded yearly as a mark of distinction and exceptional achievement to a person who has shown distinctive leadership in public administration and public service in Canada, or who, by his/her writings or other endeavours, has made a significant contribution in the field of public administration or public service in Canada. [Click here](#) for details.

#### **b. The 2009 IPAC Innovative Management Awards** co-sponsored by KPMG and IBM Canada. "Turn Arounds" is the theme for the 2009 awards.

This year's IPAC Innovative Management Awards will celebrate the organizations, programs and individuals who have successfully "turned around" or dramatically improved a part of the public sector, going from low results to high outcomes. We will applaud and learn from organizations, in all orders of government, and

the broader public sector, that have witnessed “sea changes” this last year.

These awards celebrate the bold and leading-edge initiatives that have yielded great results in many domains and fields of action. Nominations could include: initiatives to renew the public sector to make them as vital, diverse and exciting as the citizens they service, reduction of governments' carbon footprints and other green programs, international efforts for nation-building, engagement of citizens and better provision of services, idea and research laboratories, effective policy implementation and horizontal, collaborative and enterprise-wide changes.

“Turn Arounds” is a topic broad enough to embody the excellence, diversity and passion of the IPAC Innovative Management Awards.

[Click here](#) for more details.

#### **4. Master of Public Policy, Administration and Law Degree at York University February 27 Deadline**

Accelerate your career while continuing to work full-time. York University's part-time, executive-style Master's degree in Public Policy, Administration and Law (MPPAL) degree is designed for busy mid-career professionals. Complete your degree in two years, taking evening classes once a week downtown at Dundas & Yonge or at York's Keele Campus, and one Saturday per month at York's Keele Campus.

York's interdisciplinary MPPAL program offers a more comprehensive consideration of social justice issues, public law and accounting, public sector ethics, human resources and human rights than other MPA program in Canada. York provides students with a unique combination of legal, policy analysis and public sector management skills, rooted in a social justice perspective. The highly focused knowledge you will gain can be applied in any area of the public sector including government, emergency, police and military services.

For information about the program and application process, visit [www.atkinson.yorku.ca/mppal/](http://www.atkinson.yorku.ca/mppal/) or contact Ian Greene, program director, 416-736-2100 ext 77528 or [mppal@yorku.ca](mailto:mppal@yorku.ca). Sign up on-line for one of the information sessions scheduled between now and mid-February.

#### **5. New Membership Categories**

In an effort to recognize those starting out their careers in public service and in the study and research of public administration, IPAC is pleased to offer two new IPAC membership categories.

New Professional: \$80.00

Any person who is a full-time employee of a public sector organization and has been so employed for less than five (5) consecutive years.

New Academic: \$80.00

Any person who is a full-time or part-time instructor/lecturer or professor as their principal occupation at a recognized post-secondary institution and has been so employed for less than five (5) consecutive years.

If you are currently an IPAC member you can switch to one of these new categories upon renewal of your membership. For questions, please contact Jennifer Dany Aubé, Coordinator of Membership Services at [jaube@ipac.ca](mailto:jaube@ipac.ca) or (416) 924-8787 x 225.

## **6. 2008 - 2013 Strategic Plan**

Over the course of 2007-08, the IPAC Board of Directors worked diligently to develop a new 5-year strategic plan for your organization. After consultations with Regional Groups, the Board approved the strategic plan in August 2008. You can find the full strategic plan as well as a one-page synopsis by [clicking here](#). IPAC is in the process of developing yearly operational plans that link to this strategic plan and we will be updating you on our progress. We welcome your feedback on the strategic plan.

## **7. Now On-line in the Members Section**

Read the latest issues of *Canadian Public Administration* journal and *Public Sector Management* Magazine by logging-in to the Members section of the IPAC website.

## **8. Book Launch of *Professionalism and Public Service: Essays in Honour of Kenneth Kernaghan***

IPAC hosted a book launch on November 26th, 2008 in Ottawa. Editor David Seigel and contributors Brian Marson and David Brown and IPAC CEO Gabriel Sékaly paid tribute to this excellent volume and to this great scholar of public administration. Prof. Ken Kernaghan and his wife Helgi were both surrounded by former students, friends and colleagues. [Click here](#) to see pictures of the event. *Professionalism and Public Service* celebrates outstanding leadership in the academic world and showcases the ideas, analysis, influence, guidance and wisdom of Professor Kenneth Kernaghan. This volume is available at a 20% discount to IPAC members through UofT Press. [Click here](#) to purchase the book.

## **9. CEPMA**

IPAC's Centre of Excellence in Performance Management and Accountability will be meeting in Vancouver January 29-30, 2009 (tbc). This will be the fourth meeting of this dynamic network of practitioners concerned with effective PM and accountability frameworks. Active learning, shared experiences and timely case studies and research are the key aspects of CEPMA. Previous sessions were held in Toronto, Ottawa and Winnipeg. Please contact Wendy Feldman at [wfeldman@ipac.ca](mailto:wfeldman@ipac.ca) if you would be interested in joining CEPMA - and in attending the next meeting. [Click here](#) for more details on CEPMA.

## **10. Internationally Speaking**

a. IPAC Partner, Secretary to Cabinet and Head of Public Service-Uganda visits Toronto and Ottawa

The Uganda Secretary to Cabinet and Head of Public Service, John Mitala participated in meetings and information sessions with the Secretary to Cabinet of the Government of Ontario and the Canadian International Development Agency (CIDA) during the week of November 24-28, 2008. Mr. Mitala also conducted an inspiring keynote address at the IPAC Leadership Conference, “Engaging to Deliver” and a presentation on the Uganda-Ontario Partnership Project for the IPAC Board and IPAC International Programs Committee. Operational since 2001 and supported by CIDA, this partnership project twins the Province of Ontario with the Government of Uganda and focuses on the National Priorities of the Ugandan Government. For more information on the current partnership program, the Good Governance Program, [click here](#).

#### **b. International Pre-Conference Workshop**

In August 2008, IPAC International hosted its annual Workshop in conjunction with the IPAC Annual Conference for its international program participants. Held in Quebec this year, the workshop brought together 65 senior public servants from around the world involved in our two CIDA funded programs - the Good Governance Program and the Deployment for Democratic Development Mechanism. This year, our workshop focused on democratic governance theory and practice, and on the 10 years of partnership successes made possible through the diligence and commitment of our International and Canadian partners. Be sure to check out the video on IPAC's International Workshop by [clicking here](#).

#### **c. Memorandum of Understanding with the Institute on State Organization Sciences (ISOS), Ministry of Home Affairs (MOHA), Vietnam**

Ann Masson, Director of International Programs, traveled to Vietnam and Malaysia in November 2008 to give presentations about IPAC International Programs at the invitation of various governmental, non-governmental and private sector organizations. At the end of her mission, she signed a Memorandum of Understanding with the Vice-Minister of the Ministry of Home Affairs-Vietnam to enhance IPAC's partnership with ISOS and MoHA (IPAC has twice already coordinated study tours for MoHA on Canadian municipal and provincial governance). In the future, IPAC, ISOS and MoHA will share research, learning materials and collaborate on upcoming events and projects.

### **11. Students Providing Aligned Research and Knowledge (SPARK)**

Students Providing Aligned Research and Knowledge (SPARK) is a new pilot initiative of the Canada School of Public Service (CSPS) in cooperation with the Public Service Commission (PSC). The program is targeted at university graduate students under which selected graduate students will be paid for research projects in areas of public administration and public policy, gain knowledge and experience, and can potentially be hired into an indeterminate position upon graduation. The two main objectives of the program are to better align the intellectual capacities of students and professors with the research needs of the federal public service, and to provide high-performing students with the possibility of being considered for future positions in the federal Public Service. Research opportunities and application instructions will be posted on the [Public](#)

[Service Commission's Research Affiliate Program \(RAP\) website](#) . For each project, the description and requirements will be provided. Further contact information may be directed through Geoff Dinsdale, Partnerships and Best Practices, Canada School of Public Service at 613-995-7134 or [geoff.dinsdale@cspc-efpc.gc.ca](mailto:geoff.dinsdale@cspc-efpc.gc.ca).

Institute of Public Administration of Canada / Institut d'administration publique du  
Canada

Mail/Courrier : 1075, rue Bay Street, Suite/Bureau 401, Toronto ON CANADA M5S 2B1

Phone/Téléphone : (416) 924-8787

[ntl@ipac.ca](mailto:ntl@ipac.ca) [ntl@iapc.ca](mailto:ntl@iapc.ca)

<http://www.ipac.ca> <http://www.iapc.ca>