

Regional Group* - Groupe régional*

Highlights - Points saillants

Calgary

Activities - Activités

The **2002 Lieutenant Governor's Award For Excellence in Public Administration** co-sponsored by the Edmonton and Calgary Regional Groups was awarded to Oryssia J. Lennie, Deputy Minister, Western Economic Diversification, Government of Canada by The Honourable Lois E. Hole, The Lieutenant Governor of Alberta at Government House on December 10, 2002.

Membership - Adhésion

Membership initiatives in 2002-2003 brought in two very high profile Honorary Members: Honourable Ralph Klein, Premier of Alberta, and His Worship David Bronconnier, Mayor of the City of Calgary.

Membership totals remained fairly constant – some retirees and some new members.

Program - Programme

The season began on October 1 with a presentation by **Robert Nicolay**, the President and CEO of Enmax. In his presentation, "**Honouring the Past and Embracing the Future**", Mr. Nicolay discussed the challenges of navigating a public sector organization into the volatile, competitive energy industry.

Sheila Fraser, the Auditor General for Canada, was the guest speaker at a breakfast event held at the Petroleum Club on November 6. Ms. Fraser discussed some of the findings from the recent **Auditor General's Report**. This event was generously sponsored by Alberta Finance.

Unfortunately, an event planned for January had to be cancelled due to the illness of the speaker; however, Calgary was able to re-schedule **Dr. William Leiss**, an expert in risk management, to speak at a luncheon event on March 26, 2003. Dr. Leiss discussed some of the difficulties in getting public sector organizations to adopt a proactive approach to addressing the issue of risk in public programs and drew on examples from various environmental and health issues to illustrate his comments.

Oryssia Lennie, Deputy Minister for Western Diversification and recipient of the Lieutenant Governor's Award for Excellence in Public Service was the guest speaker at a reception held at the McDougall Centre on May 22. Ms. Lennie spoke of the future for public sector careers. The City of Calgary provided sponsorship assistance for this event.

The final event of the 2002-2003 season is the Annual General Meeting, held on June 6, 2003. The guest speaker at this event was Fouse Faour, the President of IPAC and a senior civil servant with the Newfoundland public service.

Edmonton

Activities - Activités

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Membership - Adhésion

Compare to pre-National Conference (2001) membership - membership is up 10%.

Program - Programme

On February 27, 2003 the Edmonton Regional Group of IPAC hosted a panel and networking event for approximately 150 new public servants from all levels of government.

This event was the first of a series of events focused on the renewal of the public service. The first session, titled **Keeping Yourself Current**, provided information on future skill demands and trends and opportunities in the workplace. This half-day event was an opportunity to hear from new professionals, career public sector employees, and academics on how to make the most of your early years in the public sector.

On May 29, 2003 Edmonton hosted a panel and networking event for approximately 75 new public servants from all levels of government. The second session of the series focused on the renewal of the public service, titled **Leading Where You Are**, provided information on future skill demands and trends and opportunities in the workplace. This half-day event was an opportunity to hear from the City of Edmonton's Fire Chief speak about leadership issues and discuss leadership with other new public servants.

Two colloquia were held this year:

The first featured **The Best Country: Why Canada Will Lead the Future**, and was hosted by Author Satya Das.

The second focused on **Our Post-human Future** by Francis Fukuyama and was hosted by Rodney Schneck.

The Honourable Dave Hancock, Q.C., Minister of Justice and Attorney General, addressed the IPAC Annual General Meeting on June 09, 2003

Hamilton

Activities - Activités

The Hamilton, National Capital Region and Toronto Regional Groups are pleased to announce George M. Thomson as the 2002 recipient of the **Lieutenant Governor's Medal**. George has worked tirelessly for both the federal and provincial governments in many capacities. He has been a judge, a teacher, a Deputy Minister at both the provincial and federal levels and a board member for many community agencies and institutions. He is currently the Executive Director of the National Judicial Institute based in Ottawa.

Membership - Adhésion

Retention of current members and attraction of "new professionals" are issues for most groups in IPAC. Municipalities in particular are more flexible and "nimble" in recruitment and management training programs and Hamilton feels it should explore this further, using the results of the best practices workshops held last year in about 10 IPAC Regional Groups with the New Professionals Conference Fund. Hamilton might consider an at-large executive post for a "new professional", as it has in the past for a graduate student representative.

Program - Programme

September 27, 2002 – **Work life harmony**

November 1, 2002 – **Rural economic development. Kitchener**

November 29, 2002 **"Yes Minister – Reflections of a retiring MPP"**

January 31, 2003 – **Student Event**

June 27, 2003: **Cost/benefits of International Sporting Events**

Manitoba

Activities

The IPAC Manitoba Regional Group annually grants a total of three university student awards in public administration, public policy and public management. Two of these (the **Willard J. Condo Awards**) are awarded to outstanding research papers at the graduate and undergraduate levels. The third is awarded to the outstanding graduating student in an appropriate continuing education program.

The 2002 winner of the Graduate Award (consisting of a \$200 cheque and a

student membership in IPAC worth \$50) was Matthew S. Majkut, for his paper, **“Economic Alchemy and the Asian Flu: Playing with East Asian ‘Miracles.’”**

The runner-up was Stacey Wowchuk, for her paper, **“Universities in Crisis: Post-Secondary Education funding in Manitoba”** All division entrants were UM/UW Joint MPA, or pre-MPA, students.

After reviewing participation in the award over the past several years, the executive voted in February 2003 to combine the undergraduate and graduate paper awards into a single paper award open to all students in degree, diploma or certificate programs in Manitoba and to increase the cash portion of the award to \$500. The prize would then consist of the \$500 cash award and a student membership in IPAC worth \$50. Limited nominations for undergraduate papers was a key factor in the decision, and it was hoped that the increased prize value would bring greater recognition to both the winner of the prize and IPAC as the sponsor of the award.

There is a separate IPAC-Manitoba award for the graduating student in the University of Manitoba’s Continuing Education Certificate Program in Public Management with the highest grade point average. The award includes a regular IPAC membership worth \$100, a certificate awarded by IPAC Manitoba at the Continuing Education Division’s graduation ceremony, and an introduction to the membership at an IPAC event. The 2002 winner was **Daniel W. Smith**.

On June 13, 2002, the Manitoba Regional group presented **The Lieutenant Governor’s Medal for Excellence in Public Administration to William Neville**. The Lieutenant Governor, His Honour the Honourable Peter M. Liba presented the award during a ceremony held at Government House.

Membership - Adhésion

Strategies for developing and sustaining membership were developed under four main headings:

Fundraising and partnership agreements that include an exploration of membership arrangements,

Ongoing development and maintenance of the IPAC Manitoba website to facilitate communication with current and potential members, and

A transition to e-mail communication with members and potential members,

Specific strategies for new member and student recruitment.

Membership development: Modest growth in membership has resulted from a series of successful, well-attended conferences and innovative approaches taken by regional groups to form partnerships with employers to support management development. Recently, regional groups were given the ability to purchase up to 5 memberships each year at a special rate of \$50 to use for membership development and promotional work.

Membership activities for the coming year will include:

The development of a Membership Committee to enhance IPAC’s community

presence, visibility and opportunities for membership services efforts and displays at program events.

Working collaboratively with the Association's Strategic Partnerships Committee to develop and implement strategies for recruitment of new members, particularly in the intern category,

Continued use of e-mail and the IPAC website to provide services to members in a timely and user friendly format, and

A transition of the existing membership functions to an expanded focus on services to members, both current and potential.

Program - Programme

Border, Trade And Security Issues – Post-September 11 with Dr. Eugene Tadie

On April 17, 2002, IPAC hosted Dr. Eugene Tadie, then United States Consul General in Winnipeg. Dr. Tadie spoke to an appreciative crowd of about forty people at the Winnipeg Art Gallery. During his speech, he touched on a number of different topics, including trade and security relations in the post-September 11 world, and the effects of increased security on Canadians.

Becoming A “Brain Compatible” Organization

On Friday, June 14 2002, as part of Public Service Week, IPAC hosted **Lise Tanguay** of Monsanto Canada Inc. Speaking to an enthusiastic crowd of roughly forty people, Ms. Tanguay explained how to create a brain compatible and sustainable organization. She provided examples of how an environment aimed at optimizing human capital, meaning a place where people share their knowledge openly and abandon labour intensive “people systems,” can be fostered.

Innovation In Crisis Management

On Friday, September 27, 2002, IPAC hosted **Greg Graceffo**, former ADM of the Criminal Justice Division with Manitoba Justice and current Federal Regional Director of Aboriginal Health. Mr. Graceffo spoke passionately to an audience of roughly forty people at the Place Louis Riel on a “think outside the box” approach to crisis management within the public sector. He drew on his own experiences during the Headingley riot to highlight innovative management opportunities that present themselves during a crisis situation.