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2000-2001 Highlights

Regional Group*	Highlights	
Calgary	Membership	<ul style="list-style-type: none"> · Calgary is using a similar approach as that of Edmonton in negotiating a group membership with potential Municipal government, School Boards and Health Authorities; in particular, the group targeted the City of Calgary and the Calgary Regional Health Authority. A Sub-Committee had been struck two years ago. · Calgary continues to contact members whose membership are expiring. · Pursue leads for new members and welcome new members. · The Calgary Regional Group revised its By-laws.
	Program	<ul style="list-style-type: none"> · Employer of Choice? Workplace Innovation as Key to Recruitment and Retention (March 15, 2001) Speaker - <i>Dr. Graham S. Lowe</i>, Canadian Policy Research Network and University of Alberta · Co-sponsored the 2000 Alberta Lt. Governor's Award for Excellence in Public Administration with Edmonton Regional Group. · In order to emphasize the Calgary presence at the Edmonton Conference, designated a Conference Liaison for the National Conference and hosted the Chuckwagon Breakfast.
Edmonton	Activities	<ul style="list-style-type: none"> · The group publishes a regional newsletter. · The IPAC Deputy Ministers' & CAOs' Issues Review biennial Survey resulted in 15 responses from the Alberta Deputy Ministers. Allan Tupper, University of Alberta gave a presentation to the Alberta DMs on the results. · Established an Advisory Committee on National

		Public Service Week to look at the Edmonton Region involvement.
	Membership	<ul style="list-style-type: none"> · In 2001/2002, effort will be placed in developing the Regional Group website. This should provide a better vehicle for delivery and design of the newsletter. For future publications, seminar and luncheon events, more graphics would be used to help raise the profile of the group's events.
	Program	<ul style="list-style-type: none"> · The major focus for the Edmonton group was the planning of the 2001 Annual Conference held May 5 to 9, 2001 at the Shaw Conference Centre. Exploring the e-Frontier: Public Administration in a Knowledge Society was the conference theme. The Honourary Chair was Honourable Don Mazankowski and conference co-chairs were Oryssia Lennie, Deputy Minister of Western Economic Development, Government of Canada and Paul Borque, Deputy Minister of Alberta Justice. · Sharing Canada's Public Administration Expertise & Experience (November 7, 2000) Speaker – <i>Peter Barnes</i>, Special Advisor, International Program, IPAC National. · Government and Business in Canada (November 30, 2000) Speaker – <i>Alan Warrack</i> · Lieutenant Governor's Award for Excellence in Public Administration Ceremony (December 6, 2000) Recipient: <i>Jim Dixon</i>, Public Service Commissioner presented by her Honourable Lois Hole at a the ceremony at Government House. Approximately 90 guests were in attendance.
		<ul style="list-style-type: none"> · E-Commerce (March 6, 2001) Speaker – <i>Perry Kincaide</i> (KPMG). · Promotion for the Annual Conference (March 26, 2001) Speaker <i>Rt. Hon. Don Mazankowski</i>. · Annual General Meeting (June, 2001).
Fredericton	Chair's Report Rapport du Président	<ul style="list-style-type: none"> · Inaugurated the Lieutenant Governor's Award for Excellence in the Public Service. The Lieutenant Governor, The Honourable Marilyn Trenholme Counsell, graciously agreed to have her name attached to the Award. The first award will be held during Public Service Week in June 2001. <p>*****</p> <ul style="list-style-type: none"> · Le groupe a établi un prix du lieutenant-gouverneur pour souligner l'excellence dans la fonction publique. La lieutenant-gouverneure, l'honorable Marilyn Trenholme-Counsell, a accepté gracieusement de s'associer à ce prix. L'objectif étant de choisir le premier récipiendaire à l'occasion de la Semaine de la fonction publique en juin 2001.

		<ul style="list-style-type: none"> · The Fredericton group prepared a 7-year operational plan and financial forecast, whereby, among other things, a specific amount of money would be set aside to fund the publication of a book on the history of the New Brunswick public service; and to ensure there are at least three luncheons, one conference and one Christmas event each year.
	<p>Membership</p> <p>Adhésion</p>	<p>Membership activities consisted of:</p> <ul style="list-style-type: none"> · A letter to existing members explaining the program for this year's events; · A letter encouraging the membership within IPAC was sent to list of non-members in the Spring; · Promoting membership and reduced rates at the first major program event in the Fall; · Each Board member was asked to personally approach non-members and try to encourage them to join; · Hosted the 1999 National IPAC Conference. <p>*****</p> <p>Le programme d'activités pour favoriser le recrutement des membres s'est déroulé comme suit :</p> <ul style="list-style-type: none"> · Envoi d'une lettre aux membres pour présenter le programme d'activités de l'année; · Envoi d'une lettre à un grand nombre de membres potentiels au printemps de 1999 dans le but de susciter l'adhésion à l'IAPC; · Activité de recrutement et réduction de la cotisation lors de la première activité d'importance de l'automne; · Demande à chaque membre du conseil d'encourager des personnes à devenir membres; · Tenue de la conférence nationale 1999 de l'IAPC.
	<p>Program</p> <p>Programme</p>	<ul style="list-style-type: none"> · Is an Airport in Fredericton's Future? (September 7, 2000) Speaker: <i>David Innes</i>, Chief Negotiator for the Greater Fredericton Airport Authority. · Roles and Skills in the Changing Workplace: Are you ready for the Challenge? (October 26, 2000) Speaker: <i>Mark Surette</i> of Robertson-Surette. · Up Close and Personal with the Premier (November 24, 2000) Speaker: <i>Premier Bernard Lord</i>. · A Celebration of Wine and Food (December 14, 2000) Speaker: <i>J.C. Belzile</i>, Wine Consultant,

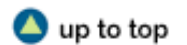
		<p>Robilan Imports Inc. The holiday reception was held at Frogmore.</p> <ul style="list-style-type: none"> · The Lieutenant Governor’s Award for Excellence in Public Administration (June 14, 2001) Ceremony and BBQ will be held at Old Government House. · “Profiling Excellence” was the theme for the 2001 Year. Roster of Speakers included Claire Morris, Patrick Malcolmson, Justice Gerald LaForest. <p>*****</p> <ul style="list-style-type: none"> · Y a-t-il un aéroport dans l’avenir de Fredericton? Présentation de <i>David Innes</i>, négociateur en chef du Grand Fredericton. · Les rôles et les compétences dans un milieu de travail en évolution : Pouvez-vous relever le défi? (<i>le 26 octobre</i>) Présentation de <i>Mark Surrette</i>, de Robertson-Surrette. · Une conversation informelle avec le Premier ministre (<i>le 24 novembre 2000</i>) Présentation du <i>Pemier ministre Bernard Lord</i>. · Dégustation de vins et de mets (<i>le 14 décembre 2000</i>) avec <i>J.-C. Belzile</i>, Expert-conseil en vins, Robilan Imports Inc. · Le Prix du lieutenant-gouverneur pour l’excellence en administration publique au Nouveau-Brunswick (<i>14 juin 2001</i>) Cérémonie et dîner
<p>Hamilton</p>	<p>Chair’s Report</p>	<ul style="list-style-type: none"> · The professional development events were designed to attract as many non-members and co-workers as IPAC members. The group is reassessing the approach.
	<p>Membership</p>	<ul style="list-style-type: none"> · Membership remains steady this year. The biggest membership group was the municipal and academic/students. · The professional development events were designed to attract as many non-members and co-workers as IPAC members. The group is reassessing its approach. · E-mail surveys were sent out to assess interests for planning topics, venues and times for 2000-2001 events. · An annual survey and “comment cards” for non-member guest follow-up are recommended for next year and beyond.
	<p>Program</p>	<ul style="list-style-type: none"> · Competing in the 500 Channel Universe

		<p>(September 29, 2000) Speaker: <i>Denise Dickie</i>, Media and Community Relations Manager, ONTV</p> <ul style="list-style-type: none"> · Lieutenant Governor's Medal of Distinction in Public Administration (December 7, 2000) The Hon. Hilary M. Weston awarded the Medal at Osgoode Hall to William Pascal, Regional Director General, Central Region, Health Canada. · The Federal Fiscal Dividend(October 20, 2000) Speaker: <i>William Scarth</i>, Professor of Economics, McMaster University. · The Future Face of the Public Sector (January 26, 2001) Speakers: <i>Dr. Richard Loreto</i>, President of Richard A. Loreto Consulting Limited; and a group of recent university graduates describe their experiences with the Ontario Public Sector Intern program: <i>Karla Morris</i>, Policy Analyst,
		<p>Management Board Secretariat, Business Planning and Expenditure Management Branch; <i>Nancy Faraday-Smith</i>, Policy Advisor, Ontario Ministry of Labour, Employment and Labour Policy Branch; <i>Lorin Busan</i>, Pollicy Analyst, Cabinet Office, Policy Division</p> <ul style="list-style-type: none"> · Shifting Culture and Values? Employment Equity for Visible Minorities in the Public Sector (February 23, 2001) Speaker: <i>Harish C. Jain</i>, Professor of Human Resources and Labour Relations, Michael G. Degroote School of Busines, McMaster University. · Annual General Meeting- IPAC International Program (May 17, 2001) Speaker: <i>Mary Shenstone</i>, International Program Director, IPAC.
Manitoba	Chair's Report	<ul style="list-style-type: none"> · Manitoba executive holds an annual strategic planning session in the fall. For 2000/01, the Executive selected the following priority areas for action: <ul style="list-style-type: none"> -Celebrating excellence in public administration, through awards, public recognition, and networking opportunities; -Promoting life-long learning by developing stronger liaisons with Manitoba's universities and encouraging members to attend the free Leadership through Learning events; -Fostering strategic partnerships with governments, crown corporations and external groups, bodies, or agencies to increase the membership base; -Putting in place a strategic financial plan and guidelines for fiscal management and promoting a strong program committee and annual conference to increase the prominence of IPAC to ensure financial viability. · Manitoba annually grants a total of three university student awards relevant to public administration,

		<p>public policy and public management. Two of these (The Willard J. Condo Awards) are awards for outstanding research papers at the graduate and undergraduate levels. The third is awarded to the outstanding graduating student in an appropriate continuing education program.</p> <ul style="list-style-type: none"> · The University Liaison Committee in the February 2000 held its first Suds and Sensibilities event and plans to expand its activities and work closely with National and other Regional Groups and with Manitoba universities in order to promote research. · The <i>Manitoba Regional Group Fiscal Plan and Guidelines</i> was adopted in February 2001. · In the fall 2000 Manitoba launched its Website hosted by the National Office. The Manitoba group has put into place a Web Protocol to assist in committee chairs in making the site as informative to members as possible. · Posted the Manitoba Regional Group By-laws on the Manitoba Website.
	<p>Membership</p>	<p>The Membership Committee's goals for 2000/01 included increasing the complement of municipal, federal, provincial, academic, student, intern and retired members, as well as retaining existing members. The following strategies were executed over the past year:</p> <ul style="list-style-type: none"> · Focussed on fundraising and partnership agreements that included membership arrangements; · The IPAC Manitoba Web site was launched in November 2000 to facilitate communications with members and those interested in IPAC; · Developed ways to use email to communicate, i.e., distribution of winter conference brochure; · Specific strategies for new member and student recruitment as well as member retention.
		<ul style="list-style-type: none"> · The Strategic Partnerships Committee has established an agreement with the Province of Manitoba, Civil Service Commission, for interns working in the Management Internship Program, the Financial Management Development Program and the Aboriginal Public Administration Program. Agreements are also being established with interns in the Aboriginal Management Development Program. An event is focussed on internship programs from the three levels of government anticipated for Public Service Week in June 2001. The Committee has developed a proposal for consideration by the City of Winnipeg. Future

		<p>proposals are being considered for the Manitoba Assembly of Chiefs, the Winnipeg Regional Health Authority and for the senior administration/management staff of the Universities of Winnipeg and Manitoba.</p> <ul style="list-style-type: none"> · New members are introduced at program events as well as receive mugs at their first program event they attend. · Welcome letters are sent by the Manitoba group and asked to consider providing an interested colleague with an IPAC brochure. · Publishes newsletter, ImPACT, which welcomes new members, profiles members who have made a significant achievements to the public service, reviews and summarizes information presented at program events, and provides information about IPAC publications and other information sources; · Connects members to IPAC Manitoba through the use of e-mail distribution lists.
	<p>Program</p>	<p>The Manitoba Regional Group selected <i>“Changing Landscapes”</i> as its overall theme for the 2000-2001 program year, i.e., the need to expose people to changes taking place.</p> <ul style="list-style-type: none"> · E-Government: Using Technology to Reach Citizens (May 23, 2000) - Leadership for Learning event - Speakers: <i>Kalev Ruberg</i>, Office of Information Technology and <i>Jim Bakken</i>, Manitoba Education and Training. · Do You Have What it Takes? (June 13, 2000) Speaker: <i>Michael Cavanagh</i>, Learning Advisor with the federal governments Career Assignment Program. · Taking Action: Recruitment, Retention and Advancement of Aboriginal Manitoba - Annual Forum - Governance with Foresight - Pre-conference events (November 30, 2000) First half-day Workshop for Crown Corporations Boards on The BC Fast Ferry Experience; and Crown Corporations Council on Governance and Risk Management Workshop, followed by Wine & Cheese. Early Evening Presentation by <i>Nick Manning</i>, World Bank in a senior leaders' discussion (as part of the annual Senior Leaders annual event). · Peoples in the Civil Service (November 16, 2000) Speaker: <i>Cleo Holness</i>, Regional Coordinator of the Aboriginal Workforce Participation. · Manitoba – Annual Forum, Governance with Foresight (December 1, 2000) Opening Remarks: Honourable <i>Becky Barrett</i>, Minister, Manitoba Labour;

		<p>Keynote -<i>Nick Manning</i>, Senior Public Sector Management Specialist, World Bank;</p> <p>Performance Reporting Panel Discussion - <i>Bob Gannon</i>, Chief Financial Officer, City of Winnipeg; <i>Ron Hikel</i>, Acting Deputy Minister, Manitoba Health; <i>Keith Coulter</i>, Assistant Secretary, Planning, Performance & Reporting, Treasury Board Secretariat, Government of Canada; <i>David Northcott</i>, Executive Director, Winnipeg Harvest;</p>
		<p>Concurrent Sessions:</p> <p>Crown Governance in a New Era - Linking Performance Measurement with Strategic Planning and Resource Allocation - Indicators or Vindicators: Reporting on Performance Indicators</p> <ul style="list-style-type: none"> · Government On-line (January 15, 2001) Speaker: <i>Michael Turner</i>, Assistant Deputy Minister, Government Informatics and Telecommunications Services Branch, Federal Public Works Department. · Annual General Meeting & Wine and Cheese Recep



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